NEIGHBORHOOD LEGAL SERVICES, INC. PROGRAM POLICY MEMBERSHIP FEES OR DUES 45 C.F.R. Part 1630 July 2017

Membership Fees or Dues

NLS will not use funds provided by the Legal Services Corporation to pay dues to any private or nonprofit organization, whether on behalf of the program or an individual employed by the program. NLS will pay mandatory attorney registration fees to the New York State Office of Court Administration on behalf of the attorneys employed by the program as permitted by 45 CFR §1630.14(b).

NLS may use non-LSC funds to pay dues on behalf of the program or its employees to organizations designated by the Executive Director, Board of Directors or as set forth in the collective bargaining agreement.

NLS will not make contributions or gifts of LSC funds to another organization or to an individual, in compliance with 45 CFR §1630.15.

No provision contained in this Program Policy shall be construed to affect any NLS payment on behalf of its employees for the purpose of contributing to or funding a tax sheltered annuity, retirement account, or pension fund, in compliance with 45 CFR §1630.16.

Adopted by resolution of the NLS Board of Directors on

August 16, 2017

Thomas F. Knab

NLS Board President